Rebuilding Lives

ONE EXTRAORDINARY WOMAN AT A TIME



2025/26 ANNUAL REPORT

Jubilee Women's Center



A Special Announcement from the Executive Director

ELISABETH JARRARD

Dear Friends,

One of the things I love most about Jubilee is that we never stop asking how we can serve women better. While our mission remains unchanged, our programs continue to evolve as we listen, learn, and respond to the realities women face on their journey toward stability and self-sufficiency.

In this report, you'll read about Jubilee's newest signature event, The Luxe Sale. We'll also dive deep into the exciting work underway as Jubilee enters a new stage of growth and development in our programming. Program Director Candice Russell has significantly expanded Jubilee's services. Change takes time, but Jubilee is flourishing under her leadership as we work to meet the evolving needs of our community.

Now, on to the update I am most excited to share: Jubilee's housing evolution.

At Jubilee, we are constantly asking ourselves how we can best support women beyond the immediate crisis of homelessness and into lasting stability. For years, we have celebrated the success of women completing our transitional housing program. Yet we also recognized that many graduates face a new challenge: despite tremendous progress, affordable housing remains out of reach, and leaving behind a supportive community can create uncertainty about the future.

In response, we are proud to introduce the Pathway to Permanence initiative, an important evolution of our continuum of care.

As part of this initiative, we transformed **Martha's House**, our 11-bedroom property located near Jubilee's Main House, into long-term supportive housing for Jubilee graduates and alumnae. It creates a natural next step for women who are ready for greater independence while continuing to benefit from the strength of community living.

What excites me most is that this initiative reflects what we hear from our program participants every day: **stability is about more than a roof overhead. It is about**

belonging, connection, and knowing support remains available when challenges arise. Martha's House allows women to continue building independence in an affordable, familiar environment while maintaining ties to the community that helped them succeed.



For the first time in its history, Jubilee launched a new long-term affordable housing program at Martha's House.

This initiative is about more than housing. It is a commitment to helping women not only to recover from crisis but thrive long-term. It is also a testament to what is possible when a community believes that every woman deserves the chance to build a stable and hopeful future.

Looking ahead, **my hope is that Martha's House will be just the beginning.** As we measure the impact of this new model and learn from its success, we envision expanding the Pathway to Permanence initiative by acquiring additional homes, creating even more opportunities for Jubilee graduates to access affordable housing, community, and lasting stability.

As you read this report, I hope you see the many ways your support makes this work possible. Whether you give, volunteer, attend events, advocate, or simply share our story, you are helping women build lives rooted in stability, dignity, and belonging. **On behalf of all of us at Jubilee, thank you for being part of this community and for helping us imagine what is possible for the women we serve**.

With gratitude,

Liz Jarrard

Mission & Values

Mission

Our mission is to support women experiencing poverty to build stable and fulfilling futures, one extraordinary woman at a time. Led by the guiding principle that women of all races and cultures are to be treated with respect and dignity, Jubilee provides programs and services that empower women to make positive life changes.





“I really do have an amazing sense of peace and safety, knowing that I don’t have to worry about where I’m going to live. Now I can just focus on becoming a nurse practitioner and everything else that I want to do with my life! I don’t really have the sufficient words for how much gratitude I have for all that everyone at Jubilee has done for me. I can’t imagine where I’d be without you all! Thank you so much!”

– NEW MARTHA’S HOUSE RESIDENT

Values

Over the past year, Jubilee's Board of Directors and staff undertook a thoughtful review of our organizational values to ensure they reflect who we are today and who we aspire to be. The result is an updated set of core values that will guide our decisions, shape our culture, and strengthen our commitment to serving women with dignity, compassion, and respect.

Accountability:
We support the women we serve in taking ownership of their goals and growth. We honor the trust placed in us by stewarding our resources responsibly and acting with ownership and transparency.

Community:
Homelessness is a community crisis, and ending it is shared work. We create a place of belonging where program participants, staff, and supporters build meaningful connections and make change together.

Dignity:
We treat every woman with compassion, respect, and belief in her inherent worth, recognizing that her value is not defined by her circumstances. We honor each woman's journey, voice, and choices, to foster confidence, self-respect, and a sense of possibility.

Empowerment:
We believe each woman has the strength to lead her own change. We walk alongside her as she builds the skills, confidence, and independence to shape the future she envisions.

Equity:
We recognize that systemic barriers leave people with unequal access to opportunity. We meet each participant where she is, offering individualized support that helps remove barriers and open pathways forward.

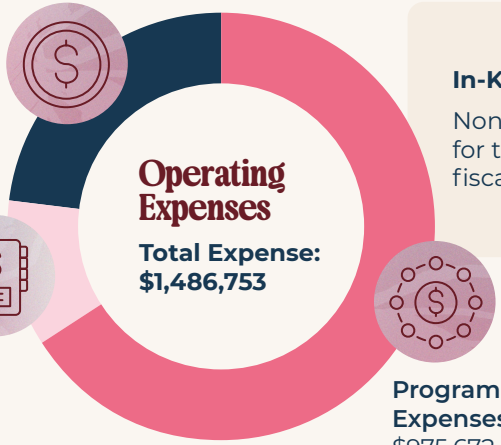
Integrity:
We act with honesty, steward our resources with care, and let our principles guide every decision. We earn trust by doing what is right, especially when no one is watching.

Brenda's Win

Brenda graduated from Jubilee and made progress in regaining visitation with her children, an enormous step in rebuilding her family.

"Getting time back with my kids is everything. I've worked really hard to get here and now I actually get to be part of their lives again."

Finances



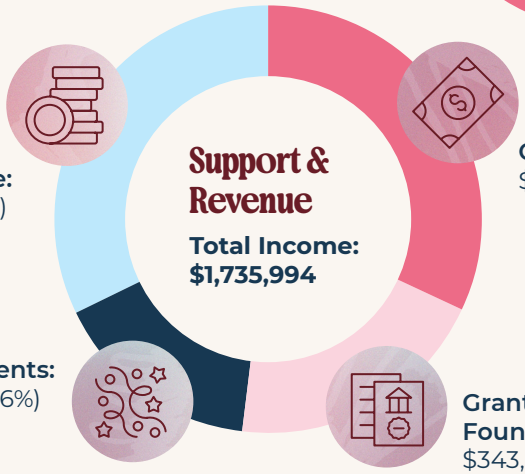
Fundraising Expenses:
$349,023 (23%)

Management & General Expenses:
$162,058 (11%)

Program Expenses:
$975,672 (66%)

In-Kind Support: $674,530

Non audited financial statements for the July 1, 2025 – June 30, 2026 fiscal year.



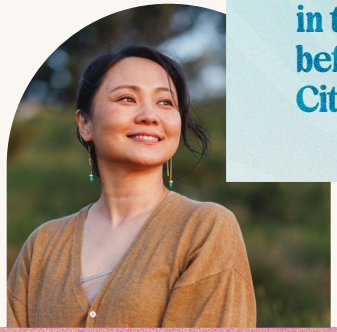
Other Income:
$557,700 (32%)

Contributions:
$549,144 (32%)

Special Events:
$285,650 (16%)

Grants & Foundations:
$343,500 (20%)

Vikki was selected to share her recovery journey in testimony before the Seattle City Council.





Participant Highlight

MAYA, TRANSITIONAL HOUSING PROGRAM

When Maya came to Jubilee, she was one quarter away from finishing nursing school, but the aftermath of an abusive marriage, housing instability, and crushing student loan debt had forced her to step away. She was working exhausting hours across multiple jobs and doing everything she could just to keep moving.

Over the past year, Maya has worked incredibly hard to get back to the life she had been building. She continued working more than full time as a medical caregiver and CPR instructor, joined Jubilee's Community Work Exchange Program, stayed deeply engaged in case management, and steadily chipped away at the debt that was keeping her from returning to school.

This spring, Maya paid off more than $20,000 in student loan debt. Her Case Manager also helped connect her with one of Jubilee's program partners and she was awarded a $5,000 scholarship for her final quarter of nursing school.

> **She has done all of this while becoming one of those people who makes Jubilee better simply by being part of it. She welcomes newer women, shows up for community, and still finds something to give after very long workdays.**

Maya has also been accepted into Martha's House, where she plans to move when she completes Jubilee's transitional program next year. It means she can finish school and begin her nursing career without leaving behind the stability, relationships, and community she has built at Jubilee.

Boutique Program & The Luxe Sale

A New Event Supporting the Jubilee Boutique

The Luxe Sale, held in September 2025, was a successful new fundraising initiative benefiting Jubilee's Free Clothing Boutique, which has helped low-income women across King County meet their essential needs with dignity and style for over 25 years.

Featuring designer and pre-loved women's clothing and accessories, the event raised more than $21,000. Proceeds will help sustain this vital program and support its future expansion. The event attracted nearly 200 registrants, many of whom were introduced to Jubilee and its mission for the first time.

We are grateful to St. Joseph Parish for hosting the event in their space and to the many volunteers, including students from St. Joseph School, whose enthusiasm and support made this inaugural fundraiser a success.





Join us and shop for a good cause at the 2nd Annual Luxe Sale on October 3, 2026.

Registration is now open.





2,724
bags of
apparel donated





836
shopping
appointments

400
women
served



Helping women meet their basic needs with dignity and style for over 25 years.

Transitional Housing Program Outcomes

48
women served

100%
entered from homelessness

45%
moved into permanent housing

54%
attended two or more program activities a month

69%
survivors of domestic violence

34%
in recovery from substance use

74%
live with a diagnosed mental health condition

66%
obtained mental health/ substance use support

60%
gained employment

63%
increased income

39%
started savings accounts

29%
enrolled in education or job training



Leah

Leah reached 90 days in recovery and completed 90 meetings in 90 days.

Paige

Paige, who once struggled with isolation and rarely joined activities, is now a community leader at Jubilee who encurages and shows up for other women.

Nina

Nina began a CNA certification program with support from Jubilee's scholarship program.

Letter from our Program Director



A Stronger Jubilee

When I look back at this year, I am incredibly proud of how much we changed, and how much care went into changing it.

Change is hard, even when it is needed. It means asking what is working, being honest about what is not, listening closely, adjusting, and sometimes trying again. We did a lot of that this year, always with the same goal in mind… making Jubilee a stronger program and an even stronger community.

We wanted each participant's experience at Jubilee to reflect her actual life, strengths, needs, and goals. We wanted women coming through our doors to understand that they were getting more than just a roof over their heads. We wanted more ways to invest in education and financial stability, more opportunities to connect, and the kind of structure and accountability that helps people keep moving even when growth is hard.

And we are already seeing the difference.

Women who once stayed mostly to themselves are welcoming someone new. Participants are encouraging each other to come to events, offering support, celebrating milestones, checking in after a hard week, and becoming people others can count on. **We are seeing women take bigger chances on themselves and begin to believe that the lives they are working toward are actually possible.**

That is what all of this change has been about. Building a place where people can feel at home, know they belong, and have a whole community beside them while they do the hard, hopeful work of building what comes next. **And with Martha's House now creating a long-term home for Jubilee graduates, that sense of belonging no longer has to end when the two-year program does.**

Candice Russell

Program Enhancements

What We Built This Year

Built Around the Person

HOUSING STABILITY PLANS · LIFE SKILLS ASSESSMENTS · INCENTIVE PROGRAM

This year we introduced Housing Stability Plans, strengthened our Life Skills Assessments, and expanded the Incentive Program so each participant and her Case Manager have better tools to build around her strengths, goals, needs, and progress.

Investing in What Comes Next

EDUCATIONAL STABILITY FUND · MOMENTUM MATCHED SAVINGS

We launched the Educational Stability Fund to support school costs, training, and certifications, and expanded the Momentum Matched Savings Program so more participants can build real financial stability for life beyond Jubilee.

More Ways to Belong

SOAR TOGETHER MENTORSHIP · COMMUNITY EVENTS · CLASSES & ACTIVITIES

We strengthened mentorship and expanded programming to create more chances for participants to gather, try something new, build friendships, celebrate together, and find their people.

A Stronger Front Door

REFERRAL PARTNERSHIPS · APPLICATION & INTERVIEWS · DROP-INS · ONBOARDING SUPPORT

We rebuilt referral relationships, revamped the application and interview process, added in-person drop-ins, and created onboarding support. Our program-first model now starts before move-in, with clearer expectations and hands-on help navigating the application process.







Jubilee Jazz Night

Jubilee Jazz Night 2026 was a tremendous success, bringing together supporters, volunteers, staff, and community partners for an inspiring evening of connection and philanthropy. The event exceeded its fundraising goal, generating more than $280,000 to support women on their journey toward permanent stability. The generosity of attendees, sponsors, and donors, combined with the leadership of our Board and Event Committee, helped make the evening one of Jubilee's most successful fundraising events to date.

Through powerful stories, meaningful conversations, and a shared commitment to creating opportunities for women, Jubilee Jazz Night strengthened our community of supporters and expanded the resources available to help women build secure and independent futures. We have the best supporters – thank you!





Volunteer Appreciation

Volunteers: The People Behind the Mission

For a small—but powerful—organization like Jubilee, volunteers have an incredible impact.

Front desk volunteers provide a warm welcome and consistent support each week, while other skilled volunteers contribute their expertise in finance, facilities, and other key areas. Garden and Boutique volunteers help enrich our programs and services, expert care providers strengthen our team through training and professional development, and mentors offer encouragement, guidance, and compassionate support to the women we serve.

We love our volunteer groups! A heartfelt thank you to our corporate and community volunteer partners, including A Seattle Church, Amazon, Brighton Jones, DocuSign, Freestone Capital, Gates Foundation, Impinj, Liberty Mutual, Microsoft, Starbucks, The SHE Collective, St. Joseph School, University of Washington Athletics, and Vizient. They showed up with smiles, generous hearts, and a willingness to tackle projects big and small, helping give Jubilee some much-needed TLC. Their support makes a meaningful difference for our entire community.
For all the ways volunteers show up for Jubilee...thank you!



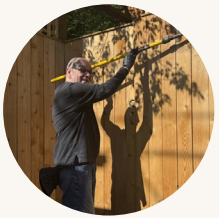
368
total volunteers



600
individual
Monday Meals







2025-2026 Board of Directors

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Nika Stump, Vice President

Nicole Siekmeier-Janes, Treasurer

Sarah Shoemake-Gamble, Secretary

Rosemary Dunigan, Past President

Katie Henry

Pat Hogan, CSJP-A

Peg Hubbard

Suzanne Kane

Scott McJannet

Evan Molineux

The Jubilee community was deeply saddened by the loss of Scott McJannet, a beloved Board Member, volunteer, and friend. In recognition of his faithful service and support of our mission, we dedicate this year's work to his memory.







2,243
volunteer hours





Jubilee
Women's Center

620 18th Ave. E.
Seattle, WA, 98112

Sign up for our newsletter here!